Custom Design Leadership Development for IT Teams

Kinesia Training & Coaching
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IT World

In the Information Age we live, “information technology” is the backbone of the business world.

There are characteristics that distinguish the experts, designers and managers working in the IT sector from those in other professions.

If you are working in the IT sector or leading the team working on this field, you are a fast-thinking, fast-moving, analytical, solution-oriented and creative professional.

Is it not a part of your business culture that you care about fun and friendship, you like sincere and flexible work environments, you constantly develop yourself in a master-apprentice relationship network?

Do you think classical classroom kills all your energy and learning desires? Don’t you believe in the benefits of such training? Please keep reading.

Needs & Expectations

Sometimes you must sell your unique technical knowledge or convince some decision makers. That’s when you must act on the skills that exist in your potential, such as communication, effective presentation and persuasion.

Sometimes you need to stir your creativity and quickly project solutions that will create miracles at any time. At that moment, creative thinking techniques, producing useful ideas in a systematic way, and dominating agile project management techniques would come to your rescue.

When you feel that the current workload is consuming your energy, then your motivation drops first, then your performance, and making it difficult to act. Sometimes things would get out of control, and you would have trouble planning your time. In such times, you would want to know effective time management techniques and the ways to sustain your personal motivation.

WE DESIGNED EFFECTIVE AND ENTERTAINING DEVELOPMENT SOLUTIONS THAT WILL EASE THE LIFE OF IT SPECIALISTS AND INCREASE THEIR PERFORMANCE.

Our development solutions detailed below can address to the needs of both individuals and teams. Some of these skills and competences that you can develop in these programs are:

- Communication Skills
- Personal Motivation
- Planning and Acting
- Effective Time Management
- Orientation with Uncertainty and Stress
- Keeping Team Spirit Alive
- Creative Thinking
- Effective Presentation Skill

OUR PRODUCTS

1) Behavioral Competency Workshops

For each of the skills/competences we mentioned above, you and your team starts to learn and apply what you have learnt in our interactive, animated and fun workshops that are far from the monotonous classroom style.
Thanks to the safe environment away from the prejudices, provided by our trainers, you can easily go along with the group.

2) Creative Thinking & Problem Solving Training

You learn and experience the creative thinking system in this 2-day training. By identifying the elements that prevent creative thinking, you learn how to avoid them or turn them to advantages.

3) Creative Team Coaching

It is an effective way to find bright and useful ideas by applying creative thinking techniques as a team and transforming them into innovative projects for the client. With at least 6 - up to 12 players, the sessions are held on 6 half-days. Our team with expertise from diverse fields has a wide variety of tools to stimulate different senses and different parts of the brain and to provide “provocation” for creative thinking. The learning goals at the end of the sessions are:

- Resolving the “conflict” that eats up your productivity;
- You become more comfortable at the subjects that you were shy to talk;
- You find unimaginable amount and quality of creative ideas;
- You come up with creative solutions to your problems;
- You experience evocative leadership style;
- You become a creative team overcoming operational and strategic possessions.

Our Method

In our corporate development programs, we use both coaching and drama techniques to mobilize both mental and physical memory in the participants.

After a preliminary interview with you, we customize the contents of the program for you, tailor the application and examples to the needs of the target audience. Our programs include intense action, experience, discussion and sharing.

Who Are We?

Our training programs are provided by professional trainers with proven expertise and success in their fields. All our trainers are not only experienced in adult education, but also closely follow world trends in this field. For CVs of trainers and coaches, please visit [www.kinesiatraining.com](http://www.kinesiatraining.com).